



Our 2020 Vision

District Council of Mount Remarkable Strategic Management Plan 2008 – 2020

PLACES PEOPLE *Remarkable* LIFESTYLES

.....Simply Remarkable!



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OUR 2020 VISION

OUR ORGANISATION

A financially sustainable, proactive and responsive customer focussed organisation which meets and exceeds the diverse needs and expectations of our stakeholders in an efficient and effective manner. Through team work, co-operation and continuous improvement, and by fostering creativity and developing our valued employees, we will grasp the challenges and capture the opportunities for the benefit of all, to ensure our respected position at the leading edge of our industry is maintained.

OUR COUNCIL

A dynamic, skilled and representative elected body, respected and recognised at the local, regional, state and national levels for its advocacy and positive leadership of all sectors of its Communities, with a strategic focus on policy and effective decision making.

OUR COMMUNITIES

With enviable facilities and services, growing populations and thriving and sustainable economies, our vibrant and diverse Communities are safe, secure, friendly and welcoming to all. Community spirit, co-operation and a sense of belonging are fostered by our determined, hard working people with positive vision and initiative, to make our Communities exceptional places to live, visit, work and do business.

..... *Simply Remarkable!*



OUR MISSION

Council will accept the challenges of, and excel in the provision of, Local Government services to our district, enhancing and preserving the unique character of our communities, maintaining a safe and secure environment for our residents, whilst retaining and promoting the quality lifestyle and amenity of country living. Council will continually promote open communication, accountability, and efficient and effective leadership, governance and service delivery by:

- acting as a representative, informed and responsible decision maker;
- providing and coordinating services, facilities and programs that are adequate, appropriate and equitably accessed;
- developing the Community, its resources and its infrastructure in a socially just and sustainable manner;
- ensuring that Council resources are used fairly, effectively and efficiently;
- encouraging and developing initiatives within the Community for improving the quality of life and amenity of the Community;
- managing, developing and protecting the environment in an ecologically sustainable manner;
- planning at the local and regional level for the development and future requirements of the Community;
- promoting the area and providing an attractive climate and location for the development of business, commerce, industry and tourism;
- ensuring a proper balance between economic, social, environmental and cultural considerations within the Community;
- developing its capacity and professionalism to undertake a growing range of leadership, advocacy and service delivery challenges; and
- exercising, performing and discharging the power, functions and duties of the Local Government and other Acts

OUR VALUES

As a results oriented organisation, Council is committed to its core values of:

- pro-active and effective communication
- honesty and transparency
- accepting and pursuing challenges
- creative, positive and energetic workforce and leadership



GOVERNANCE

1. Respected, Responsive, Open and Effective Leadership

With visionary, respected and strong leadership, Council will be in a position to successfully develop constructive partnerships with other levels of government and our communities, to ensure our aspirations are met and our futures are secured.

STRATEGIES

1.1. Improve public access to Council meetings, deliberations and decision making processes

- 1.1.1. Pursue options to hold evening Council meetings
- 1.1.2. Investigate opportunities to utilise technology to improve public access to Council meetings
- 1.1.3. Introduce live broadcasting on the internet of Council meetings
- 1.1.4. Hold Council Meetings in townships throughout the district

1.2. Develop the skills and professionalism of elected members

- 1.2.1. Ensure that Elected Members receive appropriate and timely training to enable them to fulfil their roles
- 1.2.2. Foster the use of Information Technology by Elected Members
- 1.2.3. Ensure levels of allowances, support and other benefits provided to elected members are commensurate with responsibilities
- 1.2.4. Raise Elected Member's knowledge and appreciation of sustainability and climate change issues

1.3. Regularly consider "Whole of Council" governance (moving away from ward structures to decision-making on a district basis)

- 1.3.1. As part of Elector Representation Reviews and at other suitable times in the future, consider the potential introduction of "whole of Council" governance (a no ward structure)
- 1.3.2. Conduct appropriate community consultation on the proposal at such times
- 1.3.3. Develop and implement new procedures to cater for "whole of Council" governance



1.4. To co-ordinate and undertake civic ceremonial duties and activities

- 1.4.1. Assist communities to convene and coordinate annual Australia Day functions
- 1.4.2. Undertake an annual Australia Day Awards process
- 1.4.3. Actively promote the ideals of citizenship and undertake ceremonies as and when required
- 1.4.4. Fly Commonwealth, State and Council flags at the Council office on a daily basis and at official Council functions

1.5. Promote a positive image of Council

- 1.5.1. Promote and foster an organisation that reflects Council's vision, mission and core values
- 1.5.2. Maintain membership of and active involvement in the Central Local Government Region and associated regional activities and projects
- 1.5.3. Maintain membership of and active involvement in the South Australian Local Government Association and associated state level activities and projects
- 1.5.4. Maintain an exceptionally high public profile and encourage proactive media relationships and coverage
- 1.5.5. Ensure active involvement with and representation on other organisations and groups within the wider community
- 1.5.6. Promote, actively participate in, and where appropriate, initiate inter-Council and inter-Governmental relations and activities
- 1.5.7. Actively promote the benefits of being an Elected Member to the wider community
- 1.5.8. Develop, produce and distribute a regular Council newsletter to the community
- 1.5.9. Continue to develop, promote, utilise and encourage community use of Council's website
- 1.5.10. Develop and introduce a media and marketing campaign for Council
- 1.5.11. Maintain an active and regular program of community information forums
- 1.5.12. Ensure Council maintains administration and works facilities to contemporary standards
- 1.5.13. Promote the use of a Council uniform
- 1.5.14. Investigate the feasibility of running a "youth Council"
- 1.5.15. Facilitate an award for all school students completing schooling within the district at year 7 and year 12 levels



1.6. Be a leading Local Government authority, rather than a follower, which is highly recognised and regarded by other Councils and the State and Commonwealth Governments

- 1.6.1. Actively participate in, and where appropriate initiate resource sharing investigations, discussions and implementation
- 1.6.2. Actively participate in the recruitment of professional service providers for the Community as and when required
- 1.6.3. Undertake regular deputations to State and Federal political representatives
- 1.6.4. Maintain a high level of legislative awareness and understanding by Council
- 1.6.5. Regularly investigate and consider possible boundary extensions
- 1.6.6. At a regional level lead the development and implementation of policy and procedures associated with sustainability and climate control
- 1.6.7. Regularly report Council's progress in implementing Strategic Management Plan (SMP) goals to stakeholders

1.7. To not only meet, but to excel in satisfying the requirements of the Local Government Act

- 1.7.1. Annually review and update Council's objectives and policies to ensure they are appropriate and effective
- 1.7.2. Annually review Council's resource allocations, expenditure and activities, and the efficiency and effectiveness of Council's service delivery
- 1.7.3. Ensure that Council satisfactorily meets all legislative compliance requirements



ADMINISTRATION AND FINANCE

2. Accountable, Secure and Sustainable Organisation

It is Council's responsibility to represent the interests of its ratepayers and residents and to efficiently and effectively provide a range of services and facilities. An adequately financed organisation with skilled and qualified employees is required to undertake these duties, over a variety of time periods. It is equally important that Council delivers "best value" to ratepayers and to other levels of government. It is in the interests of our communities that Council not only be well resourced and financially sustainable in the long term, but that it is continually accountable to all stakeholders.

STRATEGIES

2.1. Develop, implement and foster a Continuous Improvement philosophy throughout the Council

- 2.1.1. Generate greater awareness and accountability by all Council employees and in all activities
- 2.1.2. Ensure that contract management provides for the quality of service delivery being equal to or greater than that specified in the contract
- 2.1.3. Develop and implement "360 degree feedback" processes to be used in employee, management and contractor performance reviews/appraisals
- 2.1.4. Develop and implement career paths for employees
- 2.1.5. Conduct an annual review of Council's SMP involving a comprehensive range of stakeholders
- 2.1.6. Develop and introduce an employee incentive scheme on a quarterly and annual basis
- 2.1.7. Investigate and implement practices to grow a reputation as being an employer of choice, e.g. flexible work practices, recognition of work-life balance, education and professional development support

2.2. Continually investigate opportunities to reduce reliance on rate revenue

- 2.2.1. Develop business enterprises servicing both the Community and neighbouring Councils
- 2.2.2. Actively pursue additional private works opportunities
- 2.2.3. Regularly prepare and submit grant applications for Council projects



- 2.2.4. Actively lobby Commonwealth and State Governments for an appropriate level of Financial Assistance, Roads and other grant funding commensurate with Council's responsibilities

2.3. Meet all legislative requirements and industry standards

- 2.3.1. Develop greater financial awareness and expertise in employees responsible for budgetary items through appropriate training
- 2.3.2. Ensure employees are kept up to date with legislative changes through appropriate training
- 2.3.3. Encourage employees to undertake training relevant to their work area
- 2.3.4. Ensure that appropriate and needed Information Technologies are provided to all areas of Council operations
- 2.3.5. Maintain Information Technology (IT) Hardware and Software at appropriate levels to ensure the efficient and effective conduct of business
- 2.3.6. Continue to develop and maintain an informative and accurate Council web presence
- 2.3.7. Ensure that appropriate Human Resource Management practices are utilised

2.4. Manage Council's Finances in a Professional and Long-term Sustainable Manner

- 2.4.1. Ensure accurate and timely financial reporting for Management and Council
- 2.4.2. Ensure prudent and professional financial management
- 2.4.3. Establish and fund appropriate Reserve Accounts to provide for future capital expenditure requirements
- 2.4.4. Continue to review the priorities of Council works and the inclusion of contracts for specific activities
- 2.4.5. Ensure Council's Contracts, Tenders and Purchasing Policy is reflective of Council's Vision, Mission, Core Values and Objectives
- 2.4.6. Develop a 10 year financial plan for Council
- 2.4.7. Incorporate industry agreed financial sustainability indicators into Council's regular reporting
- 2.4.8. Develop and implement a treasury management policy
- 2.4.9. Establish and adequately resource an audit committee



2.5. Identify and manage all risks incurred or associated with the provision of Council functions, services, programs and projects

- 2.5.1. Provide a risk management strategy that allows for legislative compliance and the protection of all stakeholders including Council, committees, employees, the community and general public in their involvement, provision or use of council services and assets. This will also consider long term sustainability and the practical and wise management of Council property and resources on behalf of ratepayers
- 2.5.2. Cooperate and consult with employees and external stakeholders, to identify and address all threats and opportunities and ensure they are formally identified, assessed and managed, in accordance with the principles outlined in Council's Risk Management Policy and AS/NZS 4360:2004: Risk Management

2.6. Develop our employees and best practice management systems for occupational health, safety and welfare (OHSW), in line with industrial relations and risk management principles

- 2.6.1. Maintain a duty of care to all persons in the workplace including employees, contractors, consultants, labour hire, volunteers, visitors and the general community as far as is reasonably practicable
- 2.6.2. Continue an effective hazard management approach to OHSW, which encompasses the identification, assessment and control of hazards
- 2.6.3. Consult with, communicate relevant information and provide training to all employees in an appropriate manner
- 2.6.4. Provide adequate resources and use appropriate internal/external expertise as and when required
- 2.6.5. Monitor and review OHSW management systems and programs to allow for best practice and continual improvement and to comply with the requirements of the SA Workcover Performance Standards for Self Insurers



ECONOMIC AND TOURISM DEVELOPMENT

3. Growing Prosperity

Our residents and ratepayers enjoy and expect ongoing access to a high level of facilities and services in their communities and high standards of living. For this to continue we require growth in the local and regional economies, jobs and populations.

STRATEGIES

3.1. Facilitate population and jobs growth

- 3.1.1. Maintain Council's membership, liaison and active relationship with the Regional Development Australia Yorke & Mid North Board (RDAYMNB)
- 3.1.2. Require the RDAYMNB to develop and implement an economic development plan which recognises and realises the District's economic potential
- 3.1.3. Ensure that Council's Development Plan focuses on and caters for the future economic development of the District
- 3.1.4. Develop and distribute an appropriate investment attraction publication to raise awareness of local opportunities and to create jobs
- 3.1.5. Develop and distribute an appropriate publication to raise awareness about the District as a residential location and to increase population
- 3.1.6. Engage a fulltime Community and Economic Development Officer to undertake a range of economic, community and grants development activities
- 3.1.7. Take a proactive role in attracting property developers to the District
- 3.1.8. Consider undertaking property development in the District
- 3.1.9. Advocate for the provision of electricity and telecommunication infrastructure to meet community needs and expectations

3.2. Facilitate community leadership and involvement in economic and tourism development

- 3.2.1. Facilitate the development of Community and Economic Development Plans for our main towns



- 3.2.2. Establish a community based “Community and Economic Development Advisory Committee” in each of the District’s main towns
- 3.2.3. Encourage Community Progress and Development groups to take an active role in economic and tourism development in their towns
- 3.2.4. Develop, promote and sponsor an annual “entrepreneurs award” for the best new business initiative in the District
- 3.2.5. Investigate options to establish a ‘community chest’ to provide start-up capital and/or mentoring to new businesses
- 3.2.6. Encourage businesses to support and implement a “one more employee” program, to grow local jobs

3.3. Support industry diversification and development

- 3.3.1. Facilitate the production and distribution of a discussion paper outlining appropriate industry diversification and value-adding opportunities
- 3.3.2. Develop and implement a business assistance scheme to provide financial incentives for the establishment of new businesses or the expansion of existing businesses within the Council area
- 3.3.3. Encourage the development of home based businesses
- 3.3.4. Facilitate the investigation of opportunities to develop alternative energy infrastructure within the District

3.4. To encourage and facilitate tourism development and growth for the benefit of our communities

- 3.4.1. Maintain support for regional tourism development and marketing groups (SFRTA and FROSAT)
- 3.4.2. Actively participate in and facilitate various groups involvement in the promotion and development of tourism
- 3.4.3. Facilitate the development of tourism facilities and attractions
- 3.4.4. Actively lobby and pursue funding for tourism development
- 3.4.5. Promote the District’s tourism attractions
- 3.4.6. Continue to employ a shared regional Tourism Development Officer
- 3.4.7. Implement appropriate tourism regional/master-plan initiatives
- 3.4.8. Pursue opportunities to develop old rail corridors as multi-use trails



LIFESTYLE AND INNOVATION

4. Building Communities and Fostering Creativity

To survive, compete and grow in the modern world we require creative and entrepreneurial people, businesses and communities. With new people, new jobs, new ideas and new enthusiasm our communities will be well placed to “get through the tough times” and stake claims as desirable residential, work and holiday locations.

STRATEGIES

4.1. Assist our communities to develop and promote individual strengths, to grow a “sense of place”

- 4.1.1. Maintain an active involvement in and working relationship with the various community development and progress groups, encouraging them to work together with Council towards community goals
- 4.1.2. Establish a community based “Community and Economic Development Advisory Committee”
- 4.1.3. Encourage community development and progress groups to develop and promote unique aspects of their communities
- 4.1.4. Provide assistance and information to community groups regarding grant funding opportunities
- 4.1.5. Facilitate the development of Urban Design Master Plans, incorporating cultural development elements, for each of our main towns
- 4.1.6. Facilitate the development and promotion of significant local heritage assets, attractions and collections
- 4.1.7. Encourage the retention and restoration of buildings and sites of historic significance
- 4.1.8. Facilitate the development of Community and Economic Development Plans for our main towns

4.2. Grow community creativity, innovation and cultural expression

- 4.2.1. Support arts, heritage or cultural community events and celebrations at both local and District levels
- 4.2.2. Undertake a Development Plan Amendment to incorporate heritage register items
- 4.2.3. Update and maintain Council’s local heritage register
- 4.2.4. Continue with the employment of a shared heritage advisor



4.3. Support initiatives to encourage “youth retention” in the district

- 4.3.1. Provide support for an active Youth Advisory Group (YAG)
- 4.3.2. Plan and provide needs based support and leisure services for youth within our communities
- 4.3.3. Promote and monitor the range of services available to youth in order to ensure quality, relevance and consumer satisfaction
- 4.3.4. Conduct regular surveys of youth and interested adults to ascertain youth needs and priorities
- 4.3.5. Promote and assist in the implementation of projects and activities identified by the YAG
- 4.3.6. Pursue funding from other levels of government for the establishment and support of additional youth services and facilities
- 4.3.7. Develop, promote and sponsor an annual scholarship/cadetship to a young person from this district, tied to that person returning to the district to work for an agreed period of time
- 4.3.8. Council engage a works department trainee annually
- 4.3.9. Council engage an administration trainee annually
- 4.3.10. Develop and sponsor an annual “Youth Leadership Award”
- 4.3.11. Develop and sponsor an annual scholarship to encourage a student to complete secondary schooling locally
- 4.3.12. investigate options to develop affordable housing in our district

4.4. Support a range of initiatives to assist older residents

- 4.4.1. Provide a variety of high quality services and facilities which are responsive to the needs of our elderly residents, to ensure that they remain in the community
- 4.4.2. Promote the District as having attractive and well serviced towns for elderly people to live in
- 4.4.3. Provide up to date information on the range of services available to the elderly
- 4.4.4. Investigate the viability of establishing new independent living and aged care facilities in our main towns
- 4.4.5. Investigate options to provide extra handyman and gardening assistance to our elderly residents
- 4.4.6. Assist in the provision of health promotional materials and activities to maintain the quality of life of our elderly residents



4.5. Support a range of community services and infrastructure to enhance residents “Quality of Life”

- 4.5.1. Recognise that all persons, including those with disabilities, are entitled to the same access to Council facilities and opportunities
- 4.5.2. Assess Council buildings and other assets to ensure access for people with disabilities
- 4.5.3. Support, promote, review and monitor the usage of the Northern Passenger Transport service
- 4.5.4. Contribute towards the replacement of the Community Bus as and when needed
- 4.5.5. Ensure that footway trees are maintained to provide safe and unrestricted access for all pedestrians
- 4.5.6. Continue to improve and extend the footpath and trail networks in townships linking priority areas within the communities
- 4.5.7. Monitor the requirements and needs for disabled car parking within local areas
- 4.5.8. Maintain support for the Flinders Mobile Library service
- 4.5.9. Develop and maintain a good working relationship with education providers within local communities
- 4.5.10. Develop a Volunteer Resource Centre to assist in building the numbers, capacity and effectiveness of volunteers in the District
- 4.5.11. Advocate for the development of shared use by community members of existing, restricted facilities and services (e.g. school libraries and sporting facilities)
- 4.5.12. Investigate opportunities to establish a postal service to the Port Flinders community

4.6. To provide an adequate level of passive and non-traditional sporting facilities to cater for all members of the Community

- 4.6.1. Ensure there are adequate numbers of parks, reserves, playgrounds and recreation areas to meet community needs and expectations
- 4.6.2. Work with local community groups to maintain the visual amenity of parks, gardens and reserves with regard to landscape and colour



4.7. Ensure that the Community maintains an adequate number of successful, active and well managed clubs and organisations

- 4.7.1. Run a Community Assistance Grants program to provide financial assistance to sporting clubs and community groups within the District
- 4.7.2. Assist communities to work towards developing stronger clubs and community groups whilst minimising duplication of services and facilities
- 4.7.3. Support the development of joint use or multi-purpose district and community facilities
- 4.7.4. Establish and maintain a database of sport and recreational facilities within the District
- 4.7.5. Work towards the implementation of items included in the Upper Spencer Gulf Region Recreation, Sport and Open Space Strategy (2004)
- 4.7.6. Continue participation in and support for the shared sport and recreation "Be Active Field Officer" position
- 4.7.7. Facilitate the introduction of community development administration support in all main towns, e.g. for hall committees



BUILT AND NATURAL ENVIRONMENT

5. Attaining Sustainability

There is strong evidence, now accepted by the broader community, that mankind's population growth, industrial expansion and resources use is contributing to climate change and will ultimately make the planet an unfriendly environment for us. We have a duty as custodians for future generations to ensure our environments are healthy and our ways of life are sustainable. We must alter our activities to stop further damage to the environment, and adjust our behaviours and lifestyles accordingly.

STRATEGIES

5.1. Address environmentally responsible waste management opportunities

- 5.1.1. Provide a waste disposal facility and service for the convenience of all residents
- 5.1.2. Ensure that operation of the facility is in accordance with licensing requirements
- 5.1.3. Investigate, develop and implement a full kerbside recycling service
- 5.1.4. Develop policies and procedures which will progressively reduce non recyclable waste
- 5.1.5. Adopt a philosophy within Council that is consistent with the Zero Waste SA Waste Management Hierarchy
- 5.1.6. Undertake a Community Education Program on environmental factors to help in waste reduction and avoidance
- 5.1.7. Investigate and undertake initiatives which can be undertaken by Council for the purpose of waste reduction and avoidance
- 5.1.8. Actively participate in and promote the DrumMuster chemical container recycling program
- 5.1.9. Actively participate in the development and implementation of the Regional Waste Management Strategy
- 5.1.10. Develop Willowie as a regional landfill site and materials recovery facility
- 5.1.11. Continue to promote and operate waste oil collection and transfer facilities
- 5.1.12. Continue the transition of Port Germein and Wirrabara sites from landfill to waste transfer stations
- 5.1.13. Complete the formal closure of previous landfill sites
- 5.1.14. Lobby, and encourage residents to lobby, for the continuance of the Chem-Collect hazardous household waste collection program



5.2. Be regional leaders in addressing climate change and environmental sustainability issues

- 5.2.1. Maintain ongoing liaison and a close working relationship with the Northern and Yorke Natural Resource Management Board to ensure our communities' views and concerns are taken into account/addressed
- 5.2.2. Take an active advocacy role within the Central Region Local Government Association in promoting and addressing climate change and environmental sustainability issues
- 5.2.3. Place climate change and environmental sustainability as key issues in all relevant Council planning and operations
- 5.2.4. Advocate for climate change and environmental sustainability to be key issues in relevant regional plans
- 5.2.5. Actively promote and communicate climate change and environmental sustainability issues to community members
- 5.2.6. Undertake activities in a manner consistent with the directions of the International Council for Local Environmental Initiatives – Local Governments for Sustainability
- 5.2.7. Maximise the purchase and use of “green power”, rather than power generated from fossil fuels
- 5.2.8. Identify and implement actions required for Council to become a “carbon neutral” organisation

5.3. Support revegetation and town beautification initiatives

- 5.3.1. Review, update and implement the Roadside Vegetation Management Plan for the District
- 5.3.2. Develop and implement a revegetation program for all township main entrances
- 5.3.3. Increase the tree and shrub amenity of our main towns
- 5.3.4. Develop and promote native vegetation reserves through revegetation programs and noxious weed control
- 5.3.5. Provide an information service on recommended street trees and shrub plantings
- 5.3.6. Encourage the maintenance by residents of the footpaths in front of their properties
- 5.3.7. Work with energy distributors to minimise the visual impact of the three yearly tree trimming program
- 5.3.8. Carry out horticultural practices which encourage trees and shrubs of good health and natural shape
- 5.3.9. Provide appropriate training to employees in the trimming and maintenance of trees
- 5.3.10. Monitor properties and, as necessary, take action under relevant legislation, to maintain health and improve visual amenity of private land to a reasonable community standard
- 5.3.11. Investigate options to place power cables underground



INFRASTRUCTURE AND ASSETS

6. Developing the Foundation for Our Future

A range of reliable infrastructure is required to cater for the current and future transportation, communication, water, electricity and quality of life needs of our residents, businesses and communities. We acknowledge that Council has a leadership role in encouraging the adoption of alternative technologies and sharing of facilities and resources, to deliver infrastructure and services in a sustainable and environmentally sensitive manner.

STRATEGIES

6.1. Ensure that Council's Land and Building Assets are appropriately managed and maintained

- 6.1.1. Develop and implement long-term asset management plans for Council's building assets
- 6.1.2. Pursue grant opportunities to upgrade Council's community facilities, e.g. to provide facilities for doctors and visiting specialists
- 6.1.3. Ensure that an adequate level of maintenance is undertaken on Council Buildings
- 6.1.4. Regularly review and implement Community Land Management Plans in accordance with the Local Government Act 1999
- 6.1.5. Regularly review Council's radio and telecommunication systems
- 6.1.6. Maintain Council's radio and telecommunication systems at appropriate standards
- 6.1.7. Regularly review Council's asset holdings

6.2. Enhance Council roads infrastructure and management

- 6.2.1. Develop and implement a District Road Strategy which is consistent with Mid Northern, State and Neighbouring Council's Road Strategies
- 6.2.2. Consider developing annual maintenance and construction programs on a District basis and consistent with the District Road Strategy



- 6.2.3. Investigate and pursue feasible options to secure appropriate road building material sites, i.e. gravel pits or quarries
- 6.2.4. Prioritise the sealing of our main townships unsealed roads to improve streetscapes and encourage residential growth
- 6.2.5. Actively participate in the Central Region Local Government Association Regional Roads and Transport Strategy, ensuring that local needs and priorities are adequately represented
- 6.2.6. Actively lobby for the continuation of the Roads to Recovery program
- 6.2.7. Provide appropriate and ongoing training to employees in maintenance and construction techniques to continually improve their skills base
- 6.2.8. Provide and maintain roadside naming signage on all roads
- 6.2.9. Ensure tourist and services road signage complies with the SATC-DTEI Road Sign Guidelines
- 6.2.10. Undertake road signage reduction/rationalisation and consolidation programs where possible

6.3. To improve and maintain the overall quality of footpath and walk/bike trail infrastructure within townships

- 6.3.1. Develop a ten year Footpath and Trails Construction Plan for the District
- 6.3.2. Regularly review, update and continue to work towards the implementation of Council's footpath and trails plan
- 6.3.3. Ensure an annual budget allocation is made for Council footpath and trails programs

6.4. To provide an Aerodrome Facility that meets the Community's needs

- 6.4.1. Ensure that the aerodrome is owned, managed and operated in accordance with legal requirements
- 6.4.2. Provide and maintain a formed unsealed all weather runway surface

6.5. Develop and maintain Council controlled cemeteries at a level that meets expectations

- 6.5.1. Develop an overall Cemeteries Management and Improvement Plan
- 6.5.2. Provide shelter facilities with appropriate seating as a rest area for the elderly
- 6.5.3. Landscape areas along the main entrances and car parks



- 6.5.4. Consider options for providing a restoration and maintenance program for old graves whose occupants have no local family members remaining within the District
- 6.5.5. Provide assistance upon request, on a private works basis, to non-Council controlled cemeteries
- 6.5.6. Develop an on-line Cemetery Register for the information of former residents and others not living in the local area

6.6. Maintain Council plant, equipment and other assets to high standards

- 6.6.1. Develop and implement a replacement program for major plant items
- 6.6.2. Establish and maintain a reserve fund for major plant item replacement

6.7. Divest “unproductive” Council assets

- 6.7.1. Be conscious of and proactive in pursuing opportunities to divest unproductive Council assets
- 6.7.2. Include opportunities to divest unproductive Council assets in all relevant Council planning

6.8. Facilitate the development of sustainable water supplies and management practices

- 6.8.1. Undertake activities in a manner consistent with the directions of the International Council for Local Environmental Initiatives – Local Governments for Sustainability
- 6.8.2. Prepare, implement and maintain a management plan for the harvesting and re-use of township stormwater water run off
- 6.8.3. Introduce CWMS (Community Wastewater Management Schemes) at Pt Germein, Wirrabara and Pt Flinders
- 6.8.4. Upgrade the Wilmington CWMS to re-use standard
- 6.8.5. Investigate methods of management and re-use of “grey water” for town parks and recreational areas
- 6.8.6. Pursue funding from State and Federal Governments for water conservation and re-use initiatives
- 6.8.7. Investigate options for the harvesting and use of rainwater from Council buildings
- 6.8.8. Investigate, implement and participate in appropriate water conservation activities to reduce water usage within communities
- 6.8.9. Actively encourage all domestic premises to utilise rainwater tanks



- 6.8.11. Undertake activities in a manner consistent with the directions of the Central Local Government Region's Water Strategy
- 6.8.12. Investigate options to develop and implement sustainable water supplies to meet community and economic growth demands
- 6.8.13. Work with government and agencies to ensure the sustainability of existing water supplies

6.9. Support the introduction of alternative and sustainable technologies to reduce our Communities reliance on external providers

- 6.9.1. Phase in the use of solar hot water systems, solar electricity panels and other "green energy" initiatives in Council buildings and operations
- 6.9.2. Investigate the improved use of "clean" and energy efficient vehicles by Council, e.g. LPG, hybrid, smaller vehicles, diesel cars
- 6.9.3. Advocate for and facilitate the introduction of "self sufficient" homes, as alternatives to new homes being connected to traditional power, water and electricity infrastructure
- 6.9.4. Investigate opportunities and advocate for communities (and households) to become "energy independent"
- 6.9.5. Facilitate the investigation of opportunities to develop alternative energy infrastructure, by the private sector, within the District
- 6.9.6. Lobby relevant organisations and agencies to ensure the District is provided with adequate telecommunication (television, phone, internet) infrastructure and services to meet community needs and to enhance the District's appeal as a residential location



PUBLIC HEALTH, ORDER AND SAFETY

7. Improving Wellbeing

Members of our District highly value the fact that their communities have low crime rates; they have a good range of essential and emergency services; lifestyles are healthy with high participation rates in sport and ready access to attractive natural environments; they have numerous opportunities for socialising; and they can rely on neighbours and friends in times of need. It is important that these lifestyle advantages are maintained by continuing to provide a safe and healthy local environment.

STRATEGIES

7.1. Ensure rural communities are equitably treated and represented

- 7.1.1. Lobby responsible levels of government and agencies to ensure adequate infrastructure provision and services
- 7.1.2. Work in partnership with district and regional health services to ensure the provision of adequate doctor and other health services to our communities

7.2. Facilitate the provision of adequate emergency services

- 7.2.1. Support the provision of emergency services to the District
- 7.2.2. Ensure that our communities retain essential local emergency services
- 7.2.3. Work in partnership with district and regional authorities to ensure the provision and funding of adequate emergency services to our residents

7.3. Maintain public health, order and safety

- 7.3.1. Develop and implement a regular mosquito control education campaign
- 7.3.2. Undertake regular inspections of food preparation businesses, encouraging participation in food handling training programs to ensure that all food premises within the District are rated good or excellent.



- 7.3.3. Provide health promotion material and activities to encourage Council employees and residents to take responsibility for their own health
- 7.3.4. Ensure that communities have access to adequate medical facilities and visiting General Practitioners
- 7.3.5. Promote and provide an immunisation awareness program to encourage all residents to be immunised.
- 7.3.6. Promote and provide an immunisation program for all school children
- 7.3.7. Provide sharps containers within key public toilets in townships
- 7.3.8. To provide support to Rural Watch and road safety groups within the District that work towards achieving the objective of maintaining safe and secure communities
- 7.3.9. Undertake regular liaison with the police to identify problems that may be arising to enable them to be addressed from a community perspective
- 7.3.10. Provide Development Control and inspection services that meet the needs and requirements of all stakeholders
- 7.3.11. Review Council's Development Plan on an annual basis
- 7.3.12. Participate in the development and operation of a regional development assessment panel
- 7.3.13. Respond to other public/community health, order and safety issues as required, e.g. Little Corella control

7.4. Provide quality Dog and Cat Management services that meet the needs and requirements of the Community

- 7.4.1. Provide regular information about their responsibilities to the owners of domestic animals
- 7.4.2. Reduce the number of complaints from residents regarding domestic animals through promoting dog obedience information
- 7.4.3. Actively pursue 100% dog registrations within the Council area by promoting the benefits and through penalties for unregistered dogs
- 7.4.4. Regularly review and report to stakeholders on the implementation of Council's Dog and Cat Management Plan



2020 Vision - Unobstructed foresight